



# **2022 Biennial Review of Drug & Alcohol Abuse Prevention Program**

**Approved: June, 2022**

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### **Introduction to Biennial Review:**

**Federal Drug-Free Schools and Campuses Regulations require institutions of higher education to conduct a biennial review of their alcohol and drug programs and policies to determine program effectiveness and the consistency of policy enforcement. Also, to identify and implement any changes needed to either the drug or alcohol policy. The required review has two objectives:**

- **To determine the effectiveness of, and to implement any needed changes to, DSDT's Drug and Alcohol Abuse Prevention Program.**
- **To ensure that DSDT enforces the disciplinary sanctions for violating standards of conduct consistently.**

**Every two years, DSDT will conduct a review of our AOD program to determine the effectiveness and the consistency of our program and policies to ensure we are meeting our metrics and sanctions listed. At this time any necessary changes will be identified and implemented. DSDT conducts the biennial review in even-numbered years as the Department of Education recommends with the two preceding academic years as its topic for review.**

### **Research Methods and Data Analysis Tools for Biennial Review:**

DSDT will use a variety of methods and tools to conduct the biennial review of its Drug and Alcohol Abuse Prevention Program. Each institution of higher education faces its own unique set of challenges concerning the prevention of drug and alcohol abuse.

**The details of each institution's review can and should adjust to strategically address the specific alcohol and other drug issues faced by their students.**

The various methods and tools used for the biennial review can include but are not limited to the following:

- Instructor interviews to determine if they have experience, but not reported any drug and alcohol abuse
- records regarding incidents that reported the use or abuse of alcohol and other drugs including any available information from local law enforcement
- Incident Reports regarding incidents that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken
- Evaluation of programs used to assist with the prevention of drug and alcohol use and abuse that were administered during the academic years being evaluated by the biennial review
- Campus surveys including students and employees
- The review of Other Universities' Drug and Alcohol Abuse Prevention Programs

**Responsible Officials for Biennial Review:**

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**Approval of Biennial Review:**

DSDT’s biennial review of its Drug and Alcohol Prevention Program is evaluated and approved by the CEO & School Director.

**Availability of Biennial Review:**

DSDT’s biennial review is available to students, applicants, parents, staff and the general public. Any interested party can request a copy of the biennial review by contacting the Financial Aid Department at [Financialaid@dsdt.edu](mailto:Financialaid@dsdt.edu).

**Drug and Alcohol Abuse Enforcement and Sanctions:**

DSDT is a drug and alcohol-free campus. In reviewing the previous two academic years, our institution has had zero campus reportings of drug and alcohol abuse. Should a student feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, he/she should contact the Director of Student Services. Should an employee feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, he/she should contact the Chief Operations Officer. All such concerns will be taken seriously and DSDT will strive for each offense to be handled fairly, consistently and in accordance with policies and regulations.

**Students**

DSDT has zero drug and/or alcohol offenses committed by students in the previous two academic years.

Academic Year	Number of Offenses	Outcomes/Action Taken
2019-2020	0	n/a
2020-2021	0	n/a

Because there were no offenses by students in the last two academic years, there was no disciplinary action needed.

Employees

DSDT has zero drug and/or alcohol offenses committed by students in the previous two academic years.

Academic Year	Number of Offenses	Outcomes/Action Taken
2019-2020	0	n/a
2020-2021	0	n/a

Because there were no offenses by employees in the last two academic years, there was no disciplinary action needed.

**Goals and Achievements**

DSDT is committed to a drug-free environment and protecting the safety, health and well-being of all employees and students. Therefore, the ultimate goal of our Drug and Alcohol Abuse Prevention Program is to help us achieve that high standard. We realize that this may not always be possible and that students or employees can have struggles with drug and/or alcohol abuse from time to time. Because our prevention program was only developed a few years ago, it’s difficult to fully ascertain whether the program is helping us to meet and achieve our long-term goals. The following program goals outlined below have been developed.

- To maintain a drug and alcohol-free campus.
- To get the community involved by having speakers come in to talk about drug and alcohol abuse.
- To educate all prospective and current students and employees on the importance of abstaining from drugs and alcohol and how the abuse of drugs and alcohol could cause far-reaching and traumatic dangers in life.
- It is of vital importance to ensure staff know the policies and procedures for disciplinary action.
- To hold campus events on the topic of prevention of alcohol and drug abuse for students, employees and all patrons of our facility.

**Strengths of DSDT’s Drug and Alcohol Prevention Program**

Many prevention programs are reactionary in nature. Most institutions that have on-campus living tend to experience a larger number of students with drug and alcohol offenses. DSDT does not offer on-campus living at this time. DSDT tends to have a lower population of first-time degree-seeking students and more students either trying to enhance their careers or start a career. These are all good and necessary components of any program. Even students or employees that are of legal drinking age are required to refrain from drinking any alcohol and to commit to living by that standard prior to enrollment or employment. DSDT creates an environment that is centered around our trade and the mission of helping with gainful employment for our students and employees.

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### Weaknesses of DSDT's Drug and Alcohol Prevention Program

Due to the lack of offenses, DSDT's drug and alcohol program is still in the beginning stages with little to no experience. Time will continue to be an important factor to see the full effect of the program. DSDT needs to create a test situation for a student and employee offense to ensure that the proper protocol is taken.

DSDT needs to continue to develop programs for Drug and Alcohol abuse and get the community involved in the process. With the community involved, this will allow students and employees to have outside resources and dial-in on the importance of remaining drug and alcohol free.

### Procedures for Distributing Annual Drug and Alcohol Abuse Prevention Program Notification

DSDT notifies all students and employees through DSDT's email system in the student/employee portal, Campus Cafe of the Drug and Alcohol Abuse Prevention Program. This notification will be sent by October 1 of each year. DSDT students and staff have the ability to update their preferred email addresses in their student portal. This ensures that the email will be delivered and reviewed. Along with the biennial review, the Drug and Alcohol Abuse Prevention Program and a survey will be sent as well.

This survey is to ensure by the next evaluation point, DSDT will be able to take in student and employee feedback.

In addition, employees and students will be made aware of the drug and alcohol abuse prevention program in orientation.

The full program is also available on DSDT's website <https://dsdt.edu/wp-content/uploads/2022/06/2022-Drug-and-alcohol-abuse-prevention-program.pdf> for viewing online at any time to students, staff, parents, prospective students and the general public.